

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, August 14, 2018 6:30 P.M. Workshop and Business Meeting

These minutes were formally approved at the September 25, 2018 Business Meeting.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, August 14, 2018 at 6:30 p.m. in the Board of Education office large conference room.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minkyo Chenette, Dharmesh Doshi, Charles F. Jacey, Jr., Amy Miller, Ranjana Rao (left at 9:14 p.m.) and Shreesh Tiwari (arrived at 7:24 p.m.)
- Absent: Dr. Paul Johnson
- Also Present: Nancy Gartenberg, Superintendent
Elizabeth Nastus, Interim Assistant Superintendent
Annette M. Wells, School Business Administrator/Board Secretary
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary
Analyn St. Ledger, Student Representative
- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 10, 2018 and August 10, 2018. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the workshop and business meeting.

EXECUTIVE SESSION- A motion was made by Mr. Jacey and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 6:39 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, negotiations with the Montgomery Township Education Association and a special education settlement agreement will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:34 p.m.

Mr. Cavalli announced that an additional executive session will take place at the end of the meeting. Action will not take place.

SUPERINTENDENT'S REPORT

Ms. Gartenberg reported on the following items:

- Board members pictures that were taken at the start of the meeting have already been updated by Mr. Greg Swerdlow to the district's website. Members not present may have their photo updated at later time
- Parent information will be generally available on Friday, August 15th including Genesis forms and letters to parents that will include a focus on the "portrait of a graduate."
- The Montgomery News will be focusing on the opening of school.
- New Staff Academy started this week with approximately 39 employees.
- Several late term resignations have been received so that the district is still in the process of filling positions.
- New Student Representative, Analyn St. Ledger, was welcomed to the board.

NEW BUSINESS FROM BOARD/PUBLIC

None

Representative Reports

- Student Representative Report – Analyn St. Ledger reported the following:
 - Student Council has been meeting to plan for Homecoming, the Fall Pep Rally, and Spirit Week.
 - Students would like more information on the use of parking lot fees. Ms. Gartenberg responded that parking fees will be discussed further at budget time.
 - Students would like to discuss the timing of senior portraits. Ms. Gartenberg asked that Mr. Popadiuk be contacted regarding the timing of senior portraits.
- MTEA Report- None
- Board Member Delegate/Representative Reports - None
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

Mr. Cavalli asked the board to start considering committee goals. He also asked that each committee's meeting end with a draft agenda for the following meeting. Ms. Gartenberg reminded

the board that all committee goals be aligned to district goals. Ms. Miller asked that the chairs send out the dates of committee meetings and board meeting dates to all board members. Mr. Cavalli asked that google invitations be used for all meetings.

Assessment, Curriculum and Instruction Committee Report- Mr. Doshi reported that the committee had the following discussions:

- Grade distribution for physics for last year.
- New science class has approximately 120 students enrolled.
- Grade stabilization is seen in recent years in science classes when looking at past eleven years of data. There seems to be no marking period fluctuation.
- Pathways for science are under review, with the committee looking at the sequencing of classes and choices of electives.
- A Hanover Research report looking at peer districts using Physics 1st, why they choose it and what they do afterward, has led to no major findings or variations from the Montgomery's curriculum. A copy of the report will be made available to the board.
- The committee is trying to determine if Physics 1st is working out for the community using both quantitate and qualitative data in making this determination.

Mr. Cavalli asked that a determination on science sequencing be moved forward and that Ms. Gartenberg and Ms. Nastus make a recommendation to the board. Ms. Gartenberg suggested a December date for this recommendation.

It was recognized that other areas and subjects may need to be reviewed to see if other courses may need to be offered or changed to include additional perspectives. The need for more expertise in data analysis included as one objective during course review. Montgomery teachers and supervisors were cited as best able to supply additional feedback in a collaborative effort with the ACI to analyze what may need review or change to support student achievement in a globally changing world.

Operations, the and Finance Committee Report – Mr. Jacey reported on the following:

- The committee has had a detailed review of referendum projects with Mr. David Klein, Director of Facilities. Bathroom renovation projects are expected to be completed by the start of school. The epoxy floor replacement will be done during the school year through a state co-op. The work at UMS for the fuel tanks and transportation lot will be postponed until next year. The sidewalk project bid was over budget and will also wait until next year so that excess referendum funds may be used to repair additional sidewalks that are breaking down. The courtyard area is being done this year through the MTEF as part of a beautification project that includes benches, landscaping and a “cougar” statue.
- The five-year facilities plan shows over \$17 million in projects anticipated as needed.
- The OFF committee plans to include approximately an hour and a half at the October 16th BOE meeting to discuss drivers of the district's finances with the board and public.
- There will be a public OFF meeting on November 12th.
- The Safe Havens report has been received and is being reviewed by Ms. Gartenberg and Ms. Wells. They report that there are no immediate security issues and that further information will be forthcoming, including a conversation with Mr. Michael Dorn, Safe Havens International Executive Director. Ms. Wells also recently attended four days of safety and security training through the state which was required for the Safety and Security Officer title.

- The 2017/18 financials were more favorable than anticipated due in part to the pole barn costing approximately \$150,000 less than anticipated, and strategic planning, consulting fees and legal fees not expending as much as previously anticipated. This will allow for \$600,000 to be moved to capital reserve, allowing the district to restore the \$250,000 utilized as the 50% share of the tennis court renovation. Additionally, \$200,000 will be moved to the emergency reserve, which may be used for safety and security purchases, including any identified in the Safe Havens audit.
- There is the possibility of doing another referendum. The committee will seek to determine if a 40% savings can be had from the state and will also look at the debt maturity schedule.

Human Resources Committee Report – Ms. Chenette reported that invitations have been sent out for Convocation. The committee is also discussing bias and cultural sensitivity training.

Policy Committee Report – Ms. Bursh reported that the committee will be meeting on August 22nd. They hope to provide an opportunity for more public discussion.

Chairs Committee Report – Mr. Cavalli reported that the committee is working on setting meeting dates.

President's Report - Mr. Cavalli asked the board to consider whether the Policy committee should also include a communications element. Negotiations with IBB will restart in September. Dates with Mr. William Adams are being discussed as per the responses on the google form. Ms. Wells will send out a new form to determine if Sept. 29 or Oct. 6th can work. The goal for the future is to reinvest in the district with the understanding of the future and needs of students.

APPROVAL OF MINUTES

A motion was made by Ms. Bursh and seconded by Mr. Doshi to approve the following minutes:

| | |
|---------------|-------------------------------|
| July 17, 2018 | Executive Session Meeting |
| June 17, 2018 | Workshop and Business Meeting |

Upon call of the roll, the motion carried with a unanimous vote recorded.

ACCEPTANCE OF CORRESPONDENCE

None

PUBLIC COMMENTS

None

Ms. Rao left the meeting at 9:14 p.m.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Ms. Miller and seconded by Mr. Doshi to approve agenda items 1.1 through 4.1 as follows:

- 1.1 Comprehensive Equity Plan - Approve the Comprehensive Equity Plan Statement of Assurance for the 2018-2019 School Year for submission to the New Jersey Department of Education.
- 1.2 Professional Development Plan - Approve the Professional Development Plan for the 2018-2019 School Year.

2.0 CURRICULUM & INSTRUCTION

- 2.1 NJSIAA Membership 2018-2019 - Approve Montgomery High School to continue its membership for 2018-2019 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,150.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.
- 2.2 Professional Development School Network (PDSN) Partnership Agreement – Approve the agreement between the Montgomery Township School District and The College of New Jersey’s Professional Development School Network for the 2018-2019 school year at a cost of \$3,493.50.
- 2.3 Integrated Physical, Earth and Life Sciences Course Curriculum – Approve the course curriculum for a new high school science course.
- 2.4 Consultant Approvals 2018-2019 - Approve the following consultants for the 2018-2019 school year:

| CONSULTANT NAME/VENDOR | SERVICES PROVIDED | RATES OF SERVICE |
|---|--|-----------------------------|
| Hugh Bases | Pediatric Neurodevelopmental Evaluations | \$650.00/each |
| Envision CVI | Direct Vision Service | \$140.00/hour |
| | Consultative Vision Service | \$140.00/hour |
| | IEP Meeting/Annual | \$140.00/hour |
| The Reading and Writing Project Network, LLC | Twenty (20) Days of Site-Based Professional Development for K-6 Faculty | \$49,000.00 |

2.5 Out-of-District Placements 2018-2019 - Approve the following Out-of-District Placements for the 2018-2019 School Year:

| Pupil ID | School | TUITION | | | |
|----------|--|----------------|-------------|-------------|----------------|
| | | Dates | ESY | RSY | Total for Year |
| 000182 | Bridge Academy | 9/4/18-6/18/19 | | \$22,654.93 | \$22,654.93 |
| 100333 | Bridge Academy | 9/4/18-6/18/19 | \$3,900.00 | \$43,693.20 | \$47,593.20 |
| 104777 | Shepard Preparatory High School | 9/4/18-6/20/19 | | \$52,736.94 | \$52,736.94 |
| 105191 | Garfield Park Academy | 9/9/18-6/20/19 | \$6160.00 | \$55,440.00 | \$61,600.00 |
| 105191 | Garfield Park Academy 1:1 Aide | 9/9/18-6/2/19 | \$2980.00 | \$26,820.00 | \$29,800.00 |
| 057415 | Lakeview School | 7/9/18-6/20/19 | \$14,239.50 | \$85,437.00 | \$99,676.50 |
| 102294 | Hunterdon Preparatory School | 9/4/18-6/18/19 | | \$47,124.00 | \$47,124.00 |
| 103382 | Academy Learning Center | 7/1/18-8/7/18 | \$4,988.00 | | \$4,988.00 |
| 103382 | Academy Learning Center 1:1 Aide | 7/1/18-8/7/18 | \$3,219.00 | | \$3,219.00 |
| 000985 | Hunterdon Preparatory School Revised Educational Program | 7/2/18-6/18/19 | \$7,854.00 | \$31,338.00 | \$39,192.00 |
| 102547 | Collier School | 7/5/18-6/21/19 | \$9,840.00 | \$59,040.00 | \$68,880.00 |

3.0 FINANCE

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following revised reports as of June 30, 2018:

- Board Secretary's Report
- Treasurer's Report

3.2 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following preliminary reports as of July 31, 2018:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.3 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of July 31, 2018

- 3.4 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of July 31, 2018 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

- 3.5 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of July 31, 2018 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.6 Approval of Monthly Bills for August – Approve the monthly bills as follows:

| | |
|-------------------|----------------|
| General Operating | \$5,159,777.56 |
| Food Service | \$ 140,287.22 |

- 3.7 Travel Reimbursement –2018/2019 – Approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 11).

- 3.8 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Addendum to the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum to the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.9 Receipt and Award of Bid – Commercial Appliance Repair (Rebid #B19-05) – Bids were received on August 7, 2018 for a service contract for commercial appliance repair as follows:

| <u>Vendor</u> | <u>Straight Time</u> | <u>After Hours & Weekends</u> | <u>Holidays</u> | <u>% Mark-up Above List</u> |
|----------------------|----------------------|---------------------------------------|-----------------|-----------------------------|
| Able Mechanical Inc. | \$125.00 | \$187.50 | \$250.00 | 15% |
| Red Bank, NJ | | | | |

It is recommended that the Board of Education award the rebid for B19-05 for a service contract for commercial appliance repair as follows:

| <u>Vendor</u> | <u>Straight Time</u> | <u>After Hours & Weekends</u> | <u>Holidays</u> | <u>% Mark-up Above List</u> |
|----------------------|----------------------|---------------------------------------|-----------------|-----------------------------|
| Able Mechanical Inc. | \$125.00 | \$187.50 | \$250.00 | 15% |
| Red Bank, NJ | | | | |

- 3.10 Receipt and Award of Bid – Fire Code Compliant Means of Egress Replacement/Installation for the Montgomery Township Board of Education (Bid #B19-09) – Bids were received on August 7, 2018 for a service contract for fire code compliant means of egress replacement/installation as follows:

| <u>Vendor</u> | <u>Straight Time</u> | <u>After Hours & Weekends</u> | <u>Holidays</u> |
|---|----------------------|---------------------------------------|-----------------|
| C & M Door Controls, Inc. Port Reading, NJ | \$100.00 | \$134.00 | \$134.00 |

It is recommended that the Board of Education award the rebid for B19-09 for a service contract for fire code compliant means of egress replacement/installation as follows:

| <u>Vendor</u> | <u>Straight Time</u> | <u>After Hours & Weekends</u> | <u>Holidays</u> |
|---|----------------------|---------------------------------------|-----------------|
| C & M Door Controls, Inc. Port Reading, NJ | \$100.00 | \$134.00 | \$134.00 |

- 3.11 Receipt and Award of Quote – TekVisions, Cash Drawer System for Food Service (Quote #Q19-09) – Quotes were received for TekVisions, cash drawer system for food service as follows:

| <u>Vendor</u> | <u>Base Bid</u> |
|---|-----------------|
| PaySchools Canton, OH | \$37,243.74 |
| SHI International Corp. Somerset, NJ | \$39,842.46 |

It is recommended that the Board of Education award quote Q19-09 for TekVisions, cash drawer system for food service as follows:

| <u>Vendor</u> | <u>Base Bid</u> |
|--------------------------|-----------------|
| PaySchools Canton, OH | \$37,243.74 |

- 3.12 Receipt and Award of Quote – Remove Old Fence and Install New Fence at the Varsity Baseball Field, Lower Montgomery Middle School (Quote #Q19-13) – Quotes were received for removal of the old fence and installation of a new fence at the varsity baseball field, Lower Montgomery Middle School as follows:

| <u>Vendor</u> | <u>Base Bid</u> |
|---|-----------------|
| York Fence Co. Hillsborough, NJ | \$18,985.00 |
| Rutgers Fence & Construction Co. Inc. Dayton, NJ | \$26,550.00 |

It is recommended that the Board of Education award quote Q19-13 for removal of the old fence and installation of a new fence at the varsity baseball field, Lower Montgomery Middle School as follows:

| | |
|------------------|-------------|
| <u>Vendor</u> | |
| York Fence Co. | \$18,985.00 |
| Hillsborough, NJ | |

- 3.13 Approval for the Replacement of the Epoxy Floors with Tile in the Bathrooms and Locker Rooms at the Montgomery High School – approve the replacement of the epoxy floors with tile in the bathrooms and locker rooms at the Montgomery High School entered into on behalf of the Hunterdon County Educational Services Commission Cooperative Purchasing Program #34HUNCCP, Commercial Floor Covering & Related Services #186.

| | | |
|-----------------|--|--------------|
| <u>Vendor</u> | <u>Contract Title and HCESC Contract #</u> | <u>Total</u> |
| Direct Flooring | Commercial Floor Covering & Related | \$449,886.50 |
| Flemington, NJ | Services #186 | |

- 3.14 **WHEREAS**, on April 10, 2018 the Montgomery Township Board of Education awarded DeSapio Construction, Inc. original bid for Restroom Renovations at Orchard Hill Elementary School and Village Elementary School in the total contract lump sum of \$438,800.00; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to DeSapio Construction, Inc. in the amount of \$3,100.00:

- #3 Replace shut off valves at VES \$3,100.00

- 3.15 Approve the Following Resolution Regarding Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium –

WHEREAS, N.J.S.A. 18A-18A-11 et seq. authorizes boards of education to enter into joint agreements for the provision and performance of goods and services; and

WHEREAS, the participating Central Jersey boards of education recognize the need to recruit highly-qualified educators for the 21st century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high-quality and diverse faculties; and

WHEREAS, the participating boards have agreed to use the name “Central Jersey Program for the Recruitment of Diverse Educators” (CJ PRIDE) Consortium; and

WHEREAS, the Montgomery Township School District within the County of Somerset, New Jersey, desires to participate in the CJ Pride Consortium to work cooperatively to attract and recruit diverse educators for teaching and administrative positions;

THEREFORE BE IT RESOLVED, that the Board of Education authorize the following:

As directed by N.J.S.A. 18A-18A-11 et seq., the Business Administrator is hereby authorized to enter into a joint agreement with the CJ PRIDE Consortium; and there shall be a membership fee of \$100 for the period of July 1, 2018 – June 30, 2019, for expected expenses to be incurred relating to approved joint services and joint purchases.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 12 - 24).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ANNOUNCEMENTS BY THE PRESIDENT

None

EXECUTIVE SESSION- A motion was made by Ms. Miller and seconded by Mr. Jacey that the board adopt a resolution to go into executive session at adjournment.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

ADJOURNMENT

A motion was made by Ms. Miller and seconded by Mr. Jacey that the meeting be adjourned at 9:50 p.m. Upon call of the question, the motion carried unanimously

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

| |
|---|
| <p align="center">Montgomery Township Board of Education Travel Reimbursement Requests 2018/2019</p> |
|---|

| Name | School | Date(s) | Conference | Parking & Tolls | *Mileage (.31) | Meals | Lodging | Registration | Other | Total** | Approved Year-to-Date Total** |
|---------------------|--------|-----------------|---|-----------------|----------------|----------|------------|--------------|----------|------------|-------------------------------|
| Eileen Cappabianca | UMS | 10/17/2018 | NJ American Academy of Pediatrics School Health Conference | | | | | \$150.00 | | \$150.00 | \$150.00 |
| Patricia Cizin | VES | 10/17/2018 | NJ American Academy of Pediatrics School Health Conference | | \$1.43 | | | \$150.00 | | \$151.43 | \$151.43 |
| Marybeth Faynor | BO | 8/20 - 8/22/18 | Applicant Tracking Certification Course | | \$30.41 | | | \$695.00 | | \$725.41 | \$725.41 |
| Kathleen Logothetis | MHS | 10/17/2018 | NJ American Academy of Pediatrics School Health Conference | | \$4.71 | | | \$150.00 | | \$154.71 | \$154.71 |
| Jaime Maccarone | VES | 11/9 - 11/13/18 | Responsive Classroom Teacher & Leadership Conference | \$145.00 | \$28.27 | \$384.00 | \$1,013.75 | \$780.00 | \$426.40 | \$2,777.42 | \$2,777.42 |
| Alison Pankowski | OHES | 9/21/2018 | Demystifying Dyslexia - The Keys to Identification & Intervention | | \$2.36 | | | \$195.00 | | \$197.36 | \$197.36 |
| Bernadette Rabbitt | MHS | 10/17/2018 | NJ American Academy of Pediatrics School Health Conference | | | | | \$150.00 | | \$150.00 | \$150.00 |
| Denise Salvatore | LMS | 10/17/2018 | NJ American Academy of Pediatrics School Health Conference | | \$2.79 | | | \$150.00 | | \$152.79 | \$152.79 |
| Pamela Schrum | OHES | 10/17/2018 | NJ American Academy of Pediatrics School Health Conference | | | | | \$150.00 | | \$150.00 | \$150.00 |

*Excluding Tolls

**Estimated

BOE

8/14/18

**Includes Registrations

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

| Location | First | Last | Position | Effective | Reason | Dates of Employment/Notes |
|----------|-----------|------------|--|------------|-------------|---|
| TRANS | Sherry | Marchie | Bus Driver TRN.TR.DRVR.NA.44 | 01/01/2019 | Retirement | 09/01/2012 – 12/31/2018 |
| MHS | Barbara | Levenstien | Teacher – Special Education TCH.HS.RCTR.MG.03 | 11/01/2018 | Retirement | 09/01/2005 – 10/31/2018 |
| UMS | Lopamudra | Mukherjee | ESA (.48) AID.UM.ESA.UG.02 | 07/19/2018 | Resignation | 09/01/2017 – 07/18/2018 |
| OHES | Amanda | Rosenberg | Supervisor – K-4 LA/SS (Leave Replacement) SPV.K4.LASS.NA.01 | 08/15/2018 | Resignation | 03/17/2018 – 08/14/2018 |
| VES | Alison | Ryan | Teacher/Grade 3 TCH.VS.TCHR.03.12 | 09/01/2018 | Resignation | 09/01/2004 – 08/31/2018 |
| MHS | Georgina | Simons | Teacher/Spanish TCH.HS.WLNG.MG.05 | 10/25/2018 | Resignation | 11/28/2011 – 10/24/2018 (or sooner, pending early release) |
| LMS | Lauren | Smith | Teacher/Grade 5 Math/Science TCH.LM.MASC.05.01 | 08/15/2018 | Resignation | 09/01/2008 – 08/14/2018 |

Leaves of Absence

| Location | Name | Lasts | Position | Type of Leave | Dates of Leave/Notes |
|----------|----------|---------|--|--|--|
| OHES | Jamie | Davison | Teacher/Special Education TCH.OH.RCTR.MG.02 | Temporary Disability FMLA Anticipated Return | 09/04/2018 – 10/02/2018 (Paid w/ Benefits) 10/03/2018 – 12/14/2018 (Unpaid w/ Benefits) - <i>Revised</i> 12/17/2018 - <i>Revised</i> |
| UMS | Kimberly | Dewrell | Assistant Principal APR.UM.APRN.NA.01 | Temporary Disability FMLA Anticipated Return | 01/22/2019 – 02/19/2019 (Paid w/ Benefits) 02/20/2019 – 03/22/2019 (Unpaid/waives benefits) 03/25/2019 |
| TRANS | Sherry | Marchie | Bus Driver TRN.TR.DRVR.NA.44 | FMLA Anticipated Return | 10/01/2018 – 12/21/2018 (Unpaid w/ Benefits) 12/22/2018 |

| | | | | | |
|-----|----------|------|----------------------------------|--|--|
| VES | Jennifer | Yulo | Teacher/BSI TCH.VS.TCHR.04.15 | Temporary Disability Unpaid Leave Anticipated Return | 10/25/2018 – 12/21/2018 (Paid waives Benefits) 12/24/2018 – 06/30/2019 (Unpaid) 09/01/2019 |
|-----|----------|------|----------------------------------|--|--|

Appointments/Renewals (Certificated Staff)

| Location | First | Last | Position | Replacing | Degree | Step | Salary | Pro-rated | Dates of Employment/Notes |
|----------|----------|--------------|---|--------------------|--------|------|----------|-----------|--------------------------------------|
| OHES | Kelsie | Agron ** | Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.02 | Jamie Davison | BA | 1 | \$59,440 | Yes | 09/01/2018 – 12/14/2018 |
| UMS | Veronica | Gaspar ** | Teacher/Related Arts (Leave Replacement) TCH.UM.CCNT.MG.05 | Shelley Moore | BA | 2 | \$60,240 | Yes | 09/01/2018 – 11/14/2018 |
| LMS | Maria | Gelinas | Teacher/Spanish (Leave Replacement) TCH.LM.WLNG.MG.02 | Erica Disch | BA | 2 | \$60,240 | Yes | 09/01/2018 – 01/31/2019 |
| LMS | Laura | Heintz | Teacher/Grade 6 LA/SS (Leave Replacement) TCH.LM.ENGL.06.06 | Kristin Kaplan | BA | 4-5 | \$61,045 | Yes | 09/01/2018 – 11/02/2018 |
| LMS | Laura | McGill | Teacher/Grade 5 LA/SS TCH.LM.LASS.05.11 | Lauren Smith | MA | 4-5 | \$67,045 | | 09/01/2018 – 06/30/2019 |
| UMS | Amy | Naslonski ** | Teacher/Language Arts TCH.UM.ENG.MG.02 | Alexandria Donahue | BA | 1 | \$59,440 | | 09/01/2018 – 06/30/2019 |
| OHES | Laurnyn | Rohrbach ** | Teacher/Special Education TCH.OH.RCTR.MG.01 | Carolyn Comollo | BA | 4-5 | \$61,045 | | 09/01/2018 – 06/30/2019 |
| OHES | Daniel | Van Hise | Assistant Principal APR.OH.APRN.NA.01 | Karen Dudley | N/A | N/A | \$95,000 | Yes | 09/01/2018 – 06/30/2019 – Revised |

Appointments/Renewals (Non-Certificated Staff)

| Location | First | Last | Position | Replacing | Step | Salary | Pro-rated | Dates of Employment/Notes |
|----------|----------|------------|---------------------------------|---------------|------|-------------|-----------|---------------------------|
| TRANS | Ruth Ann | Bradley ** | Bus Driver TRN.TR.DRVR.NA.37 | Maryann Yager | 3 | \$21.19 p/h | | 09/01/2018 – 06/30/2019 |

| | | | | | | | | |
|----------|--------|------------|---|---------------------|---|----------|-----|-------------------------|
| UMS | Ann | Paftinos * | Educational Support Assistant (.48) AID.UM.ESA.UG.02 | Lopamudra Mukherjee | 1 | \$10,222 | | 09/01/2018 – 06/30/2019 |
| VES | Nisha | Sharma ** | Educational Support Assistant (.48) AID.VS.ESA.UG.01 | Leslie Fox-Hauben | 1 | \$10,222 | | 09/01/2018 – 06/30/2019 |
| DISTRICT | Debbie | Zeckman ** | Secretary/Book 12 Month SEC.BO.BLDG.NA.01 | Pinky Goyal | 4 | \$48,110 | Yes | 09/01/2018 – 06/30/2019 |

Transfers/Voluntary Reassignments

| New Position/Location | First | Last | Previous Position/Location | Degree | Step | Salary | Dates of Employment |
|--|----------|--------|---|---------|-------|----------|-------------------------|
| Speech Therapist/OHES TCH.OH.SPCH.MG.04 | Jennifer | Malik | Speech Therapist/VES TCH.VS.SPCH.MG.02 | MA | 20-21 | \$82,350 | 09/01/2018 – 06/30/2019 |
| Grade 5 Math/Sci/LMS TCH.LM.MASC.05.01 | Meghan | Murphy | Grade 5 LA/SS/LMS TCH.LM.LASS.05.11 | MA + 30 | 16-17 | \$82,870 | 09/01/2018 – 06/30/2019 |
| PT Speech Therapist/VES TCH.VS.SPCH.MG.02 | Kelly | Worman | PT Speech Therapist/OHES TCH.OH.SPCH.MG.04 | MA | 6-7 | \$34,008 | 09/01/2018 – 06/30/2019 |

Appointments/Substitutes

| Location | First | Last | Position | Status | Dates of Employment/Notes |
|----------|-----------|--------------|--------------------|--------|---------------------------|
| DISTRICT | Eliza | Chirayil ** | Substitute Teacher | NEW | 2018-2019 |
| DISTRICT | Timothy | Farrell ** | Substitute Teacher | NEW | 2018-2019 |
| DISTRICT | Leslie | Fox-Hauben | Substitute Teacher | NEW | 2018-2019 |
| DISTRICT | Indumathi | Govindarajan | Substitute Teacher | NEW | 2018-2019 |

Renewals/Substitutes

| Location | First | Last | Position | Status | Dates of Employment/Notes |
|-----------------|--------------|-------------|-------------------------------------|---------------|----------------------------------|
| DISTRICT | Maria | Gelinas | Substitute Teacher/Paraprofessional | RENEW | 2018-2019 |
| DISTRICT | Diane | Kanellis | Substitute Teacher/Paraprofessional | RENEW | 2018-2019 |
| DISTRICT | Cathleen | McMullen | Substitute Teacher | RENEW | 2018-2019 |
| DISTRICT | Anthony | Tedesco | Substitute Teacher | RENEW | 2018-2019 |

Appointments – Mentor Teachers

| Location | Provisional Teacher/Mentee | Mentor Teacher | Route | Stipend | Pro-rated | Dates of Employment |
|-----------------|-----------------------------------|-----------------------|--------------|--------------------------|------------------|----------------------------|
| MHS | Kristiana Colandrea | Kristin DiPietro | Traditional | \$165.00* <i>Revised</i> | YES | 09/01/2018-04/12/2019 |
| LMS | Maria Gelinas | Tara Dec | Alternate | \$600.00 | YES | 09/01/2018-01/31/2019 |
| UMS | Caitlin Mannion | Wendy Wachtel | Traditional | \$550.00 | NO | 09/01/2018-06/30/2019 |
| LMS | Joseph Morrison | Jennifer Snyder | Traditional | \$550.00 | NO | 09/01/2018-06/30/2019 |
| UMS | Amy Naslonski | Lauren Horowitz | Traditional | \$550.00 | NO | 09/01/2018-06/30/2019 |
| UMS/LMS | Egil Rostad | Kawika Kahalehoe | Alternate | \$500.00 | YES | 09/01/2018-06/30/2019 |

Appointments – Curriculum Writing 2018-2019

| Location | First | Last | Position | Hr. Rate | Dates/Notes |
|-----------------|--------------|-----------------|---|-----------------|---|
| OHES | Gena | Leimbacher | Curriculum Development – Math Grade 2 | \$34.00 p/h | 08/15/2018 – 06/30/2019 Not to Exceed \$476.00 |
| MHS | Susan | Teza | Curriculum Development – Algebra 1 PARCC | \$34.00 p/h | 08/15/2018 – 06/30/2019 Not to Exceed \$408.00 |
| MHS | Anna | Panova-Cicchino | Curriculum Development – Algebra 1 PARCC | \$34.00 p/h | 08/15/2018 – 06/30/2019 Not to Exceed \$408.00 |

Appointments – Summer Work 2018

| Location | First | Last | Position | Salary | Dates of Employment/Notes |
|-----------------|--------------|-------------|---|-------------------|--------------------------------------|
| MHS | Carla | Hampton | School Counselor (Not to exceed 7 days) | \$424.30/per diem | 07/01/2018 – 08/31/2018 - revised |
| MHS | Anne | Matarazzo | Main Office Clerk (Not to exceed 12 days) | \$153.75/per diem | 07/01/2018 – 08/31/2018 |

Appointments – CST Summer Work 2018

| Location | First | Last | Position | Salary | Dates of Employment/Notes |
|-----------------|--------------|-------------|---|---------------|----------------------------------|
| DISTRICT | Jody | Adler | School Social Worker Evaluations & Meetings (Not to exceed 67 hours) - <i>Revised</i> | \$66.12 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Amy | Costa | LDTC Evaluations & Meetings (Not to exceed 88 hours) - <i>Revised</i> | \$56.35 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Lori | Gaynor | LDTC Evaluations & Meetings (Not to exceed 98 hours) – <i>Revised</i> | \$50.19 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Natalia | Joffee | School Psychologist Evaluations & Meetings (Not to exceed 72 hours) - <i>Revised</i> | \$51.10 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Meghan | Knapp | School Psychologist Evaluations & Meetings (Not to exceed 81 hours) - <i>Revised</i> | \$53.40 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Stacy | Kohler | School Psychologist Evaluations & Meetings (Not to exceed 56 hours) - <i>Revised</i> | \$63.64 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Allison | Pankowski | LDTC Evaluations & Meetings (Not to exceed 9 hours) - <i>Revised</i> | \$65.06 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Rebecca | Richards | School Psychologist Evaluations & Meetings (Not to exceed 35 hours) - <i>Revised</i> | \$65.25 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Jennifer | Rogers | School Social Worker Evaluations & Meetings (Not to exceed 73 hours) - <i>Revised</i> | \$57.40 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Ellen | Stein | School Social Worker Evaluations & Meetings (Not to exceed 123 hours) – <i>Revised</i> | \$54.56 p/h | 07/01/2018 – 08/31/2018 |
| DISTRICT | Erica | Walker | LDTC Evaluations & Meetings (Not to exceed 18 hours) – <i>Revised</i> | \$50.18 p/h | 07/01/2018 – 08/31/2018 |

Tuition Reimbursement

| Location | First | Last | School | Semester | Credits | Reimbursed Amount | Course |
|-----------------|--------------|-------------|---------------------------|-----------------|----------------|---------------------------|---|
| VES | Lynn | Carro | Fitchburg University | Fall 2018 | 3 | \$325.00 | Wilson Steps 7-12 Practicum |
| VES | Lynn | Carro | Fitchburg University | Fall 2018 | 3 | \$325.00 | Wilson Advanced Word Study 7-12 |
| VES | Meredith | Del Guercio | Georgian Court University | Summer 2018 | 3 | \$2201.85* <i>Revised</i> | Interventions Support Level I |
| VES | Meredith | Del Guercio | Georgian Court University | Summer 2018 | 3 | \$2201.85* <i>Revised</i> | Methods Research Leader Inclusive School |
| MHS | Jenna | Enos | Marygrove College | Fall 2018 | 3 | \$1848.00 | Online Teaching and Learning |
| VES | Diana | Loiacono | Fairleigh Dickinson | Summer 2018 | 3 | \$733.95* <i>Revised</i> | Orton Gillingham for Resource Center Teaching |
| MHS | Christian | Lugo | Marygrove College | Fall 2018 | 3 | \$1848.00 | Online Teaching and Learning |
| OHES | Erica | McGlynn | Rutgers University | Summer 2018 | 3 | \$2106.00* <i>Revised</i> | Learning Disabilities |
| OHES | Erica | McGlynn | Rutgers University | Summer 2018 | 3 | \$2106.00* <i>Revised</i> | Classroom Organization for Inclusive and Special Education Classrooms |
| MHS | Meghan | Moore | Rutgers University | Summer 2018 | 3 | \$2201.85* <i>Revised</i> | Clinical Social Work II |
| MHS | Meghan | Moore | Rutgers University | Summer 2018 | 3 | \$2201.85* <i>Revised</i> | Methods of Social Work Research |
| MHS | Meghan | Moore | Rutgers University | Summer 2018 | 3 | \$2201.85* <i>Revised</i> | Social Welfare Policy & Services II |
| MHS | Jessica | Pagodin | Rutgers University | Summer 2018 | 3 | \$2106.00* <i>Revised</i> | Environmental Science |
| UMS | Armando | Quiroz | TCNJ | Fall 2018 | 3 | \$2372.37 | Advanced Study of Curriculum Development |
| MHS | Nitu | Sinha | Marygrove College | Fall 2018 | 3 | \$1848.00 | Online Teaching and Learning |
| MHS | Glen | Stuart | Rider University | Summer 2018 | 3 | \$2201.85* <i>Revised</i> | Group Process in Supervision for Creative Change & Collaboration |
| MHS | Glen | Stuart | Rider University | Summer 2018 | 3 | \$2201.85* <i>Revised</i> | Seminar Practicum in Supervision |
| MHS | Glen | Stuart | Rider University | Summer 2018 | 3 | \$2201.85* <i>Revised</i> | Teaching & Learning Chemistry |
| MHS | Bryan | Upshaw | Plymouth State University | Fall 2018 | 3 | \$1929.00 | Philosophy, Ethics and Education |

Co-Curricular 2018-2019

| Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|-----------------|--------------|-------------|---|----------------|--------------------------------------|
| MHS | Matt | Margon | Basketball, Girls Head Coach | \$9,990 | 2018-19 Winter Season |
| MHS | Elizabeth | Snedeker | Volunteer Gymnastics Coach | \$0 | 2018-19 Fall Season - <i>Rescind</i> |
| MHS | Gil | Swenson | Lacrosse, Boys Head Coach | \$8,383 | 2018-19 Spring Season |
| MHS | Melissa | Brower | Volunteer Dance Coach | \$0 | 2018-19 Fall Season |
| District | Pam | Schrum | Nurse Team Leader | \$2,809.00 | 2018-2019 School Year |
| District | Pete | Rosenberg | Wellness Champion | \$4,560.00 | 2018-2019 School Year |
| MHS | Rama | Bulusu | Academic League | \$2,388.00 | 2018-2019 School Year |
| MHS | Erin | Reynolds | Advisor, Freshman Class (50%) | \$1,700.00 | 2018-2019 School Year |
| MHS | Gale | Murphy | Advisor, Freshman Class (50%) | \$1,700.00 | 2018-2019 School Year |
| MHS | Hope | Boczon | Advisor, Sophomore Class (50%) | \$1,700.00 | 2018-2019 School Year |
| MHS | Brian | Santaniello | Advisor, Sophomore Class (50%) | \$1,700.00 | 2018-2019 School Year |
| MHS | Richard | Steeb | Advisor, Junior Class (50%) | \$2,375.00 | 2018-2019 School Year |
| MHS | Colleen | Shanahan | Advisor, Junior Class (50%) | \$2,375.00 | 2018-2019 School Year |
| MHS | Vincent | Figuroa | Advisor, Senior Class (50%) | \$2,319.00 | 2018-2019 School Year |
| MHS | Brian | Upshaw | Advisor, Senior Class (50%) | \$2,319.00 | 2018-2019 School Year |
| MHS | Michael | Girvan | Advisor, Senior Trip | \$4,578.00 | 2018-2019 School Year |
| MHS | Jeffery | Brooks | Theater Arts: Technical Director | \$2,763.00 | 2018-2019 School Year |
| MHS | Peter | Kauzmann | Theater Arts: Set Designer | \$2,613.00 | 2018-2019 School Year |
| MHS | Jeffery | Woodworth | Theater Arts: Vocal Director | \$2,686.50 | 2018-2019 School Year |
| MHS | Jeffery | Woodworth | Choraliers | \$2,686.50 | 2018-2019 School Year |
| MHS | Brant | Roberts ** | Marching Band: Color Guard Director (50%) | \$2,225.00 | 2018-2019 School Year |

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|-----|-------------|-------------------|---|------------|-----------------------|
| MHS | Gregory | Riss ** | Marching Band: Color Guard Director (50%) | \$2,225.00 | 2018-2019 School Year |
| MHS | Jeremy | Williams | Volunteer Marching Band | \$0 | 2018-2019 School Year |
| MHS | James | Washburn | Debate Club | \$4,760.00 | 2018-2019 School Year |
| MHS | Cheyanna | Sullivan | Theater Arts: Choreographer | \$1,600.00 | 2018-2019 School Year |
| MHS | Eugine | Porcelli | Historical Club/Docents | \$3,513.00 | 2018-2019 School Year |
| MHS | Inez | Serrano | Interact Service Club (50%) | \$2,094.00 | 2018-2019 School Year |
| MHS | Jenna | Enos | Interact Service Club (50%) | \$2,094.00 | 2018-2019 School Year |
| MHS | Susanne | Asral | International Club (AFS) | \$3,063.00 | 2018-2019 School Year |
| MHS | Kawika | Kahalehoe | Jazz Band Director | \$5,292.00 | 2018-2019 School Year |
| MHS | June | Beckford-Smith | Library Monitor | \$4,335.00 | 2018-2019 School Year |
| MHS | Dianna | Muzaurieta | Literary Magazine | \$1,938.00 | 2018-2019 School Year |
| MHS | Michael | Brennan | Marching Band: Director | \$6,250.00 | 2018-2019 School Year |
| MHS | Eric | Mazurkiewicz | Marching Band: Associate Director | \$4,750.00 | 2018-2019 School Year |
| MHS | Nitu | Sinha | Math Team Advisor | \$2,500.00 | 2018-2019 School Year |
| MHS | Paul | Stemmler | Mock Trial Club | \$2,388.00 | 2018-2019 School Year |
| MHS | Christopher | Runion | Environmental Club (MSEA) | \$3,625.00 | 2018-2019 School Year |
| MHS | Michael | Brennan | Band: Stage Band | \$3,155.00 | 2018-2019 School Year |
| MHS | Kawika | Kahalehoe | Theater Arts: Pit Band | \$3,155.00 | 2018-2019 School Year |
| MHS | Deirdre | McGrail | National Art Honor Society | \$3,400.00 | 2018-2019 School Year |
| MHS | Sarah | Bickel (Matthews) | National Honor Society | \$3,400.00 | 2018-2019 School Year |
| MHS | Kawika | Kahalehoe | Orchestra Ensemble Director (50%) | \$1,607.50 | 2018-2019 School Year |
| MHS | Michael | Brennan | Orchestra Ensemble Director (50%) | \$1,607.50 | 2018-2019 School Year |
| MHS | Michelle | Caltiere | PAW Print | \$5,763.00 | 2018-2019 School Year |
| MHS | Kawika | Kahalehoe | Chamber Music Ensemble (50%) | \$1,030.00 | 2018-2019 School Year |

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|-----|------------|------------|---|------------|-----------------------|
| MHS | Michael | Brennan | Chamber Music Ensemble (50%) | \$1,030.00 | 2018-2019 School Year |
| MHS | David | Rabinowitz | Marching Band Assistant Director | \$4,550.00 | 2018-2019 School Year |
| MHS | Heather | Palecek | Photography Club | \$2,892.00 | 2018-2019 School Year |
| MHS | Tim | Leicht | Robotics Advisor | \$8,402.00 | 2018-2019 School Year |
| MHS | Nitu | Sinha | SAT Math Advisor (50%) | \$3,033.00 | 2018-2019 School Year |
| MHS | Jaissa | Almonte | SAT Math Advisor (50%) | \$3,033.00 | 2018-2019 School Year |
| MHS | Kimberly | Marshall | SAT Verbal Advisor | \$6,066.00 | 2018-2019 School Year |
| MHS | Jason | Sullivan | Science Olympiad: Head Coach @ 73.7% | \$5,157.00 | 2018-2019 School Year |
| MHS | Chrisopher | Resch | Science Olympiad: Assistant Coach @ 72.7% | \$3,000.00 | 2018-2019 School Year |
| MHS | Stacy | Westhusin | Science Olympiad: Head Coach @ 26.3% | \$1,843.00 | 2018-2019 School Year |
| MHS | Stacy | Westhusin | Science Olympiad: Assistant Coach @ 27.8% | \$1,157.00 | 2018-2019 School Year |
| MHS | Rama | Bulusu | Science (Biology) League Advisor | \$1,375.00 | 2018-2019 School Year |
| MHS | Rama | Bulusu | Science (Chemistry) League Advisor | \$1,825.00 | 2018-2019 School Year |
| MHS | Audrey | Rosenthal | FBLA | \$3,738.00 | 2018-2019 School Year |
| MHS | Chrisopher | Lugo | Student Council (9-12) Advisor (50%) | \$2,596.00 | 2018-2019 School Year |
| MHS | Valeriya | Kotok | Student Council (9-12) Advisor (50%) | \$2,596.00 | 2018-2019 School Year |
| MHS | Jessica | Ritson | Test Coordinator (50%) | \$2,685.00 | 2018-2019 School Year |
| MHS | Maureen | Conway | Test Coordinator (50%) | \$2,685.00 | 2018-2019 School Year |
| MHS | Tara | Handschin | Theater Arts: Fall Play Director | \$3,060.00 | 2018-2019 School Year |
| MHS | Tara | Handschin | Theater Arts: Spring Musical Director | \$5,200.00 | 2018-2019 School Year |
| MHS | Dianna | Muzaurieta | TREND (Gay Straight Alliance) | \$4,075.00 | 2018-2019 School Year |
| MHS | Brian | Summers | Videographer for HS Football Games | \$1,402.00 | 2018-2019 School Year |
| MHS | Temmy | Kim | Yearbook: Business | \$1,650.00 | 2018-2019 School Year |
| MHS | Valerie | Kruger | Yearbook: Graphics | \$2,163.00 | 2018-2019 School Year |
| MHS | Gina | Iacono | Yearbook: Main | \$3,963.00 | 2018-2019 School Year |

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|-------------|------------|--------------|--|---------------|-----------------------|
| UMS | Meghan | Moore | Advisor – 8th Grade (50%) | \$1,950.00 | 2018-2019 School Year |
| UMS | Mark | Accardi | Advisor – 8th Grade (50%) | \$1,950.00 | 2018-2019 School Year |
| UMS | TBD | | Band Director, 7 | \$4,564.00 | 2018-2019 School Year |
| UMS | Eric | Mazurkiewicz | Band Director, 8 | \$4,564.00 | 2018-2019 School Year |
| UMS | Neelam | Makvana | Choral Director | \$1,711.00 | 2018-2019 School Year |
| UMS | Neelam | Makvana | Musical Production Vocal Coach/Rehearsal Pianist | \$2,536.00 | 2018-2019 School Year |
| UMS | Joanne | Tiu | CLAW Newspaper | \$2,529.00 | 2018-2019 School Year |
| UMS | Violet | Markmann | Computer Center Monitor - Day | \$1,488.00 | 2018-2019 School Year |
| UMS | UMS | STAFF | Detention | \$20/Per Hour | 2018-2019 School Year |
| UMS | Whitney | Ehnert | Digital Photography | \$2,894.00 | 2018-2019 School Year |
| UMS | Whitney | Ehnert | Enrichment Art | \$1,488.00 | 2018-2019 School Year |
| UMS | Karen | Kevorkian | Enrichment Debate | \$2,916.00 | 2018-2019 School Year |
| UMS | Kristen | Doulis | Interact Service Club | \$2,838.00 | 2018-2019 School Year |
| UMS | Betsey | Wasiak | Library Monitor (50%) | \$1,644.00 | 2018-2019 School Year |
| UMS | Christine | Barker | Library Monitor (50%) | \$1,644.00 | 2018-2019 School Year |
| UMS | Meghan | Moore | Light and Sound Coordinator (50%) | \$1,125.00 | 2018-2019 School Year |
| UMS | Eric | Mazurkiewicz | Light and Sound Coordinator (50%) | \$1,125.00 | 2018-2019 School Year |
| UMS | TBD | | Math Counts Advisor | \$1,600.00 | 2018-2019 School Year |
| UMS | Mark | Accardi | Musical Production, Director | \$5,200.00 | 2018-2019 School Year |
| UMS/ LMS | Kadie | Bond | Orchestra Director (Grades 5,6,7,8) (50%) | \$2,364.50 | 2018-2019 School Year |
| UMS/ LMS | Jamie | Yavorsky | Orchestra Director (Grades 5,6,7,8) (50%) | \$2,364.50 | 2018-2019 School Year |
| UMS | Annie | Yip | Robotics Advisor | \$4,090.00 | 2018-2019 School Year |
| UMS | Meghan | Molinaro | Science Olympiad (50%) | \$5,525.00 | 2018-2019 School Year |
| UMS | Jacqueline | Butler | Science Olympiad (50%) | \$5,525.00 | 2018-2019 School Year |

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|-------------|------------|--------------|---|------------|-----------------------|
| UMS | Lauren | Horowitz | Advisor – 7th Grade | \$2,613.00 | 2018-2019 School Year |
| UMS | Michelle | Feigenwinter | Student Council | \$3,685.00 | 2018-2019 School Year |
| UMS | Lauren | Horowitz | Team Leader – 7th Grade | \$2,809.00 | 2018-2019 School Year |
| UMS | Betsy | Randolph | Team Leader – 8th Grade | \$2,809.00 | 2018-2019 School Year |
| UMS | Maria | Pazlopez | Team Leader – Cycle Elective | \$2,809.00 | 2018-2019 School Year |
| UMS | Armando | Quiroz | Team Leader – Special Education | \$2,809.00 | 2018-2019 School Year |
| UMS | TBD | | Technical Director | \$2,535.00 | 2018-2019 School Year |
| UMS | Christine | Accardi | Theater Arts: Choreographer | \$2,536.00 | 2018-2019 School Year |
| UMS | Kelli | Kallens | Yearbook Advisor | \$3,737.00 | 2018-2019 School Year |
| LMS | Robert | Skibinski | Advisor, 5th & 6th Grade | \$2,305.00 | 2018-2019 School Year |
| LMS | Jocelyn | Keefe | Chorus Director – 5th & 6th Grade (50%) | \$2,868.00 | 2018-2019 School Year |
| LMS | David | Gordon | Chorus Director – 5th & 6th Grade (50%) | \$2,868.00 | 2018-2019 School Year |
| LMS | Suzanne | Muller | Humanities Grade 5 Enrichment Program Advisor | \$1,600.00 | 2018-2019 School Year |
| LMS | Denita | Davis | Math/Science Grade 5 Enrichment Program Advisor | \$1,600.00 | 2018-2019 School Year |
| LMS | Wing | Yip | Math Counts Advisor | \$1,540.00 | 2018-2019 School Year |
| LMS | Lesley | Haas | Math/Science Advisor | \$1,540.00 | 2018-2019 School Year |
| LMS | Elise | Ryan | LMS Grade 6 Science Club | \$1,600.00 | 2018-2019 School Year |
| LMS | Suzanne | Muller | LMS Humanities | \$1,600.00 | 2018-2019 School Year |
| LMS | David | Gordon | Musical Play Director Grades 5,6 | \$3,160.00 | 2018-2019 School Year |
| LMS | Jocelyn | Keefe | Assistant Musical Play Director Grades 5,6 | \$2,860.00 | 2018-2019 School Year |
| LMS | Ariana | Erickson | Getaway Club | \$1,488.00 | 2018-2019 School Year |
| LMS | Jenn | Rangnow | Interact Service Club | \$2,838.00 | 2018-2019 School Year |
| UMS/ LMS | Kadie | Bond | Orchestra Director (Grades 5,6,7,8) 50/50 | \$4,729.00 | 2018-2019 School Year |
| LMS | Julie | Brenner | Read It Talk It Book Club | \$1,600.00 | 2018-2019 School Year |
| LMS | Mike | Hill | Sports Spectacular Coordinator | \$2,560.00 | 2018-2019 School Year |

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|------|-------------|------------|---|------------|-----------------------|
| LMS | Norm | Gebhart | Team Leader – 5th Grade | \$2,809.00 | 2018-2019 School Year |
| LMS | Erin | Harsell | Team Leader – 6th Grade | \$2,809.00 | 2018-2019 School Year |
| LMS | Robert | Skibinski | Team Leader – Cycle Elective | \$2,809.00 | 2018-2019 School Year |
| LMS | Jenny | Honold | Team Leader – Special Education | \$2,809.00 | 2018-2019 School Year |
| LMS | Kelly | McDermontt | Theater Arts: Choreographer | \$1,659.00 | 2018-2019 School Year |
| LMS | Sarah | Drozdz | Theater Arts: Stage Director (50%) | \$1,659.00 | 2018-2019 School Year |
| LMS | Suzette | Martinho | Theater Arts: Stage Director (50%) | \$1,659.00 | 2018-2019 School Year |
| VES | Bell | Laura | Assistant Orchestra Director | \$2,472.00 | 2018-2019 School Year |
| VES | Housten | Cheryl | Band Director | \$5,875.00 | 2018-2019 School Year |
| VES | Smith | Christian | Band Rehearsal Assistant Director | \$3,792.00 | 2018-2019 School Year |
| VES | Pignataro | Trish | Coordinator of Student Service Learning (3-way split) | \$695.00 | 2018-2019 School Year |
| VES | Hum | Valerie | Coordinator of Student Service Learning (3-way split) | \$695.00 | 2018-2019 School Year |
| VES | Vanatta | Kim | Coordinator of Student Service Learning (3-way split) | \$695.00 | 2018-2019 School Year |
| VES | Bell | Laura | Choral Director, 4th Grade | \$2,725.00 | 2018-2019 School Year |
| VES | Goldman | Eugenia | Orchestra Director | \$3,215.00 | 2018-2019 School Year |
| VES | Dolan | Jim | Kids TV News Advisor | \$1,488.00 | 2018-2019 School Year |
| VES | Bice | Christine | Choral Rehearsal Assistant | \$2,097.00 | 2018-2019 School Year |
| VES | Furman | Jennifer | Team Leader – 3rd Grade | \$2,809.00 | 2018-2019 School Year |
| VES | Giambertone | Joanne | Team Leader – 4th Grade | \$2,809.00 | 2018-2019 School Year |
| VES | Dolan | Jim | Team Leader – Related Arts | \$2,809.00 | 2018-2019 School Year |
| OHES | Lauren | Rocha | Team Leader – Kindergarten | \$2,809.00 | 2018-2019 School Year |
| OHES | Diane | Tucker | Team Leader – 1st Grade | \$2,809.00 | 2018-2019 School Year |
| OHES | Alexa | Komar | Team Leader – 2nd Grade | \$2,809.00 | 2018-2019 School Year |
| OHES | Kathy | Sinclair | Team Leader – Related Arts | \$2,809.00 | 2018-2019 School Year |

***Pending Criminal Background Clearance**

****Pending Criminal Background Clearance and Employment History Clearance**